



### **Preload Associate**

1668 Shawsheen Rd, Tewksbury, MA

**Schedule:** Full Time (30-40 hours), Monday-Friday, 2:30am-10am

**Pay:** \$17.25/hr total (\$15.75/hr base pay rate, plus \$1.50/hr attendance bonus)

Walden Local is excited to be rapidly growing in New England (we doubled in size in 2020) and we're looking for the next member of our Preload team! As a member of our Preload team, you'll be responsible for making sure our daily delivery operations go off without a hitch each morning. You'll work on a mixture of team-based and independent tasks, including: working on a team-based packing line to add dry ice and last minute additions to deliveries, loading delivery vans, loading and unloading freight trucks and general warehouse maintenance. If you're an early riser looking for somewhere to grow your career, we'd love to hear from you!

### **What You'll Do:**

- Work on a team-based packing line
- Ensure all delivery vans are properly loaded and ready to hit the road prior to drivers arriving
- Load and unload freight trucks with products from our partners
- Complete general warehouse maintenance tasks such as compacting cardboard

### **What You'll Bring:**

- Passion for our mission and sustainable food/agriculture
- History of excellent work attendance
- Ability to lift and move 25-50 pounds
- Comfort with working in varying weather conditions
- Willingness to jump in to do whatever needs to get done

### **Bonus points if you have....**

- Pick and pack experience
- Warehouse experience
- Food or agriculture industry experience

**What We Offer** (eligibility starts after 90 days of employment unless otherwise noted)

- Financial: Bi-weekly Perfect Attendance Bonus (starts from your first day), Annual Company Bonus Plan, 401k plan (starting at 1 year)
- Health & Wellness: Medical & Dental, Paid Sick Days, Paid Time Off (starting at 6 months), 7 Paid Holidays, Paid Parental Leave
- The Fun Stuff (starts from your first day): up to 5 lbs of free meat weekly, 25% off up to 2 Walden monthly meat subscription memberships, 25% discount at our Boston butcher shop

### **When You Join Walden...**

You'll be Making Local Work - contributing to a mission-driven startup committed to reinvigorating local agricultural economies, in support of healthier communities, animals and soil. Walden Local is New England and New York's leading brand of sustainable, locally-raised meat, connecting families with farmers by distributing directly to thousands of households across the Northeast. We believe in simplicity, doing ridiculous things for our members, and that the little things matter. We're building a diverse team that shares these passions. If you're inspired by ambitious missions and working hard to solve complicated problems, we'd love to meet you!