



## **Inventory Associate**

Tewksbury, MA

**Employment Type:** Full Time, Permanent

**Schedule:** Monday-Friday, 6am-2pm, occasional Saturdays for quarterly physical inventories

**Pay:** \$18-\$19/hour (\$16.50-\$17.50/hr base rate, plus \$1.50/hr attendance bonus)

As a member of Walden's Inventory team, you'll check in, unload and transfer pallets from our processors into our warehouse freezer bays on a quick timeline to ensure food safety. You'll also be responsible for maintaining inventory counts, ensuring inventory quality and preparing inventory to be packed for our members' monthly home deliveries.

This is a great position for someone looking to start an inventory, warehouse or supply chain career to receive training on inventory management and powered industrial equipment (PIT), such as forklifts, reach trucks and motorized pallet jacks. If you're a team player and passionate about high-quality food, we want to hear from you!

### **What You'll Do:**

- Learn how to safely operate PIT equipment, such as forklifts and reach trucks
- Unload palletized deliveries from our supplier partners using motorized pallet jacks and forklift trucks
- Transfer pallets of inventory to and from the walk-in freezers using forklifts and reach trucks
- Manage inventory, including checking in deliveries and maintaining accurate inventory counts through use of the RF scanner and inventory tracking system
- Prepare each month for packing our members' home delivery orders
- Assist with general warehouse tasks, such as breaking down cardboard boxes and refolding delivery bags
- Exercise good judgment and attention to detail when problems arise

### **What You'll Bring:**

- Passion for our mission to make sustainable, local food and agriculture work in New England
- Team-oriented attitude
- Reliable transportation to our warehouse in Tewksbury, MA
- Willingness to get hands dirty and jump in to do whatever needs to get done

- Ability to lift and move 35-50 pounds
- Excellent attendance

**Bonus points if you have....**

- Prior warehouse, inventory, food or agriculture experience
- Experience using reach trucks, hand trucks, pallet jacks and/or forklifts
- Experience working in a temperature-controlled facility (our freezers are held at -10F and our packing room is held at 40-45F)

Don't check all the boxes? Don't worry! We know that there is no such thing as a 'perfect' candidate. Walden Local is committed to building a team that brings passion for our mission and a diverse set of experiences and opinions. Feel welcomed to bring your whole and authentic self and please apply if this is a role you feel passionately about! We read cover letters and encourage you to share your unique experience and interest in this role and our mission.

**What We Offer** (eligibility starts after 90 days of employment unless otherwise noted)

- Financial: Bi-weekly Perfect Attendance Bonus (starts from your first day), Annual Company Bonus Plan, 401k plan (starting at 1 year)
- Health & Wellness: Medical & Dental, Paid Sick Days, Paid Time Off (starting at 6 months), 8 Paid Holidays, Paid Parental Leave, Volunteer Time Off Program
- The Fun Stuff (starts from your first day): up to 5 lbs of free meat weekly, 25% off up to 2 Walden monthly meat subscription memberships, 25% discount at our Boston butcher shop

**When You Join Walden...**

You'll be Making Local Work - contributing to a mission-driven startup committed to reinvigorating local agricultural economies, in support of healthier communities, animals and soil. Walden Local is New England and New York's leading brand of sustainable, locally-raised meat, connecting families with farmers by distributing directly to thousands of households across the Northeast. We believe in simplicity, doing ridiculous things for our members, and that the little things matter. We're building a diverse team that shares these passions. If you're inspired by ambitious missions and working hard to solve complicated problems, we'd love to meet you!