



Warehouse Associate

Tewksbury, MA

Employment Type: Full Time, Permanent

Schedule: Monday-Friday 8am-4pm, with occasional optional Saturday shifts from 7am-11am

Pay: \$18.00-\$20.00 per hour, depending on experience

Walden Local's Cold Storage team is responsible for managing drop-offs, storage and pick-ups of frozen food pallets for our 3rd party customers, including restaurants, food brands and retailers.

As a member of the team, you'll check in, unload and transfer pallets from our clients' trucks into our warehouse freezer bays for storage on a quick timeline to ensure food safety. You'll also be responsible for pulling pallets back out of the freezer bays and loading client trucks for pick-ups. This is a fast-paced position that requires a flexible attitude as client drop-offs and pick-ups can change at the last minute. You'll be regularly using pallet jacks, hand trucks, forklifts and reach trucks throughout your shift to move client inventory, so prior warehouse experience with PIT equipment is a must!

What You'll Do:

- Safely operate PIT equipment, such as forklifts and reach trucks, in a busy, temperature-controlled warehouse environment
- Wear assigned protective clothing (PPE) for alternating between frozen (0 to -10F) and refrigerated (40-45F) environments
- Unload palletized deliveries from our clients using motorized pallet jacks and forklift trucks
- Transfer pallets to and from the freezers using forklifts and reach trucks
- Pick pallets from freezers for client orders to stage them for scheduled pickups
- Verify truck readiness for food transportation at pickup time, including assessing level of cleanliness and verifying appropriate truck temperatures
- Safely load pallets onto client trucks in an organized and timely manner
- Assist with general warehouse tasks to maintain a clean and safe work environment, such as breaking down cardboard boxes
- Complete general duties pertaining to the continued operation of the Cold Storage business, such as completing drop-off and pick-up paperwork

- Exercise good judgment and attention to detail when problems arise

What You'll Bring:

- 1+ years of experience using reach trucks, hand trucks, pallet jacks and forklifts in a warehouse environment
- Flexible, team-oriented attitude
- Reliable transportation to our warehouse in Tewksbury, MA and excellent work attendance
- Willingness to get hands dirty and jump in to do whatever needs to get done
- Ability to lift and move 35-50 pounds
- Basic math skills, such as counting, adding and subtracting cases and pallets without a calculator

Bonus points if you have....

- 3+ years of experience using reach trucks, hand trucks, pallet jacks and forklifts in a warehouse environment
- Experience working in a temperature-controlled facility (our storage bays are held at -10F and our shipping/receiving dock is held at 40-45F)

Don't check all the boxes? Don't worry! We know that there is no such thing as a 'perfect' candidate. Walden Local is committed to building a team that brings passion for our mission and a diverse set of experiences and opinions. Feel welcomed to bring your whole and authentic self and please apply if this is a role you feel passionately about! We read cover letters and encourage you to share your unique experience and interest in this role and our mission.

What We Offer (eligibility starts after 90 days of employment unless otherwise noted)

- Financial: Annual Company Bonus Plan, 401k plan (starting at 1 year)
- Health & Wellness: Medical & Dental, Paid Sick Days, Paid Time Off (starting at 6 months), 8 Paid Holidays, Paid Parental Leave, Volunteer Time Off Program
- The Fun Stuff (starts from your first day): up to 5 lbs of free meat weekly, 25% off up to 2 Walden monthly meat subscription memberships, 25% discount at our Boston butcher shop

When You Join Walden...

You'll be Making Local Work - contributing to a mission-driven startup committed to reinvigorating local agricultural economies, in support of healthier communities, animals and soil. Walden Local is New England and New York's leading brand of sustainable, locally-raised meat, connecting families with farmers by distributing directly to thousands of households across the Northeast. We believe in simplicity, doing ridiculous things for our members, and that the little things matter. We're building a diverse team that shares these passions. If you're inspired by ambitious missions and working hard to solve complicated problems, we'd love to meet you!