



## **Fulfillment Associate**

Tewksbury, MA

**Employment Type:** Full Time, Permanent

**Schedule:** Monday-Friday, 7am-4pm

**Pay:** \$15.75/hour, plus \$1.50/hour attendance bonus

Walden Local is excited to be rapidly growing (we doubled in size in 2020) and we're looking for the next member of our Fulfillment team! As a member of our Fulfillment team, you will be connecting families with local farmers by ensuring our members get high quality deliveries full of grass-fed and pasture-raised meat from local farms every month.

You'll work with 4 other team members on a socially distanced pick and pack line to assemble our members' monthly delivery coolers with pre-packaged meat from local farmers for our 30,000 monthly subscription members. If you're a team player and passionate about supporting high quality food and local farmers, we want to hear from you!

### **What You'll Do:**

- Work on a team-based packing line in our refrigerated packing room (40-45F)
- Follow an electronic pick sheet to select pre-packaged meat cuts for packing
- Neatly pack items into reusable coolers
- Perform regular quality checks to ensure our members receive high-quality deliveries every month
- Assist with general warehouse maintenance to ensure a safe and clean work environment
- Exercise good judgment and attention to detail when problems arise

### **What You'll Bring:**

- Passion for our mission to make local food work for farmers, families, animals, the environment and our communities
- Team-oriented attitude
- Reliable transportation to our warehouse in Tewksbury, MA
- Willingness to get hands dirty and jump in to do whatever needs to get done
- Ability to lift and move up to 35 pounds

**Bonus points if you have....**

- Pick and pack experience
- Warehouse experience
- Food or agriculture industry experience

**What We Offer** (eligibility starts after 90 days of employment unless otherwise noted)

- Financial: Bi-weekly Perfect Attendance Bonus (starts from your first day), Annual Company Bonus Plan, 401k plan (starting at 1 year)
- Health & Wellness: Medical & Dental, Paid Sick Days, Paid Time Off (starting at 6 months), Volunteer Time Off Program, 8 Paid Holidays, Paid Parental Leave
- The Fun Stuff (starts from your first day): up to 5 lbs of free meat weekly, 25% off up to 2 Walden monthly meat subscription memberships, 25% discount at our Boston butcher shop

**When You Join Walden...**

You'll be Making Local Work - contributing to a mission-driven startup committed to reinvigorating local agricultural economies, in support of healthier communities, animals and soil. Walden Local is New England and New York's leading brand of sustainable, locally-raised meat, connecting families with farmers by distributing directly to thousands of households across the Northeast. We believe in simplicity, doing ridiculous things for our members, and that the little things matter. We're building a diverse team that shares these passions. If you're inspired by ambitious missions and working hard to solve complicated problems, we'd love to meet you!