



Delivery Driver

Tewksbury, MA

Employment Type: Permanent, Full Time

Schedule: Monday-Friday, 9:00am departure, routes are typically 7.5-9 hours in length

Pay: \$16.50-\$18.50/hour base pay rate depending on experience, plus a \$1.50/hour perfect attendance bonus

Do you enjoy tackling a new adventure each day? Do you thrive off of working independently? When you join the rapidly growing team at Walden Local, you'll be connecting our member families to local farmers by ensuring our members' monthly meat deliveries go off without a hitch! Operating rain, shine or snow, you will be challenged to navigate a variety of urban, suburban and rural delivery routes that change each day and range anywhere from southern Maine through Connecticut. If you're ready to get behind the wheel of a Walden Local delivery van, then we want to hear from you!

What You'll Do:

- Safely drive a 14-foot delivery van in urban, suburban and rural areas in all weather, including parallel parking and backing into tight loading docks across Southern Maine, New Hampshire, Massachusetts and Rhode Island
- Assist with loading and unloading your delivery van
- Respectfully deliver monthly meat subscription shares to our members' homes
- Answer basic customer service inquiries from Walden Local members during their home delivery
- Coordinate on the fly delivery adjustments with our Member Experience team to ensure each member's monthly delivery goes smoothly
- Hit the open road on occasional longer-distance trips to pick up and transfer products between our meat processing partners, Walden's warehouse HQ and Walden's supplemental cold storage facilities

What You'll Bring:

- Passion for our mission and sustainable food/agriculture
- Home delivery, commercial driving or Lyft/Uber/Instacart/etc. experience
- Valid Driver's License
- A clean driving record for at least the past 3 years
- Ability to lift and move 35 lbs, including up and down stairs

- Comfort with driving and working in varying weather conditions
- A track record of excellent work attendance
- Willingness to get hands dirty and jump in to do whatever needs to get done

Bonus points if you have....

- Food or agriculture industry experience

What We Offer (eligibility starts after 90 days of employment unless otherwise noted)

- Financial: Bi-weekly Perfect Attendance Bonus (starts from your first day), Annual Company Bonus Plan, 401k plan (starting at 1 year)
- Health & Wellness: Medical & Dental, Paid Sick Days, Paid Time Off (starting at 6 months), 8 Paid Holidays, Volunteer Time Off Program, Paid Parental Leave
- The Fun Stuff (starts from your first day): up to 5 lbs of free meat weekly, 25% off up to 2 Walden monthly meat subscription memberships, 25% discount at our Boston butcher shop

When You Join Walden...

You'll be Making Local Work - contributing to a mission-driven startup committed to reinvigorating local agricultural economies, in support of healthier communities, animals and soil. Walden Local is New England and New York's leading brand of sustainable, locally-raised meat, connecting families with farmers by distributing monthly deliveries directly to thousands of households across the Northeast. We believe in simplicity, doing ridiculous things for our members, and that the little things matter. We're building a diverse team that shares these passions. If you're inspired by ambitious missions and working hard to solve complicated problems, we'd love to meet you!

Walden Local is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.