



Inventory & Flex Delivery Associate

Location: Shawsheen St, Tewksbury, MA

Schedule: Monday-Friday, 7am-4pm (start time will shift as early as 5am and as late as 9am when covering delivery routes)

Employment Type: Full Time (40 hours/week), Permanent

Do you enjoy tackling a new adventure each day? When you join the rapidly growing team at Walden Local (we doubled in size in 2020!), you'll be connecting our member families to local farmers by ensuring our members' monthly home deliveries are able to go off without a hitch! Our Flex team members are the backbone of the Walden team and are cross-trained to cover multiple different positions to ensure smooth daily operations for all team members.

On any given day you could be receiving pallets of packaged meat from our processors, setting up for the fulfillment team, stocking the packing lines with meat or even hopping behind the wheel of a company van to deliver coolers of meat to our members' homes across New England! If you're a team player, enjoy variety in your work and are passionate about high-quality food, we want to hear from you.

What You'll Do:

- Load and unload trucks
- Receive inventory, check it into the system and move it into walk in freezers
- Stock the packing lines for Walden's fulfillment team
- Clean and sort re-usable delivery coolers
- Accurately deliver our members' shares to their homes across our large delivery region (including urban, suburban and rural delivery routes)
- Assist with general warehouse maintenance to ensure a safe work environment
- Exercise good judgment and attention to detail when problems arise

What You'll Bring:

- Passion for our mission to make local food work for farmers, families, animals, the environment and our communities
- Comfort with driving in rural, suburban and urban delivery locations across Maine, New Hampshire, Massachusetts and Rhode Island
- Flexible, team-oriented attitude

- Reliable transportation to our warehouse location in Tewksbury, MA
- Willingness to get hands dirty and jump in to do whatever needs to get done
- Ability to lift and move up to 50 pounds repeatedly and regularly throughout your shift

Bonus points if you have....

- Prior warehouse, retail, inventory or delivery experience

What We Offer (All benefits start at 90 days of employment unless noted)

- Financial: Bi-weekly Perfect Attendance Bonus (starts from your first day), Annual Company Bonus Plan, 401k plan (starting at 1 year)
- Health & Wellness: Medical & Dental, Paid Sick Days, Paid Time Off (starting at 6 months), 8 Paid Holidays, Paid Parental Leave
- The Fun Stuff (starts from your first day): up to 5 lbs of free meat weekly, 25% off up to 2 Walden monthly meat subscription memberships, 25% discount at our Boston butcher shop

When You Join Walden...

You'll be Making Local Work - contributing to a mission-driven startup committed to reinvigorating local agricultural economies, in support of healthier communities, animals and soil. Walden Local is New England and New York's leading brand of sustainable, locally-raised meat, connecting families with farmers by distributing monthly deliveries directly to thousands of households across the Northeast. We believe in simplicity, doing ridiculous things for our members, and that the little things matter. We're building a diverse team that shares these passions. If you're inspired by ambitious missions and working hard to solve complicated problems, we'd love to meet you!

Walden Local is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.