



Warehouse Associate - Picker/Packer

Location: 18 Esquire Rd, Billerica, MA (moving to Tewksbury, MA in April 2021)

Schedule: Full Time, Monday-Friday, 7am-4pm

Pay: \$15.75/hour, plus \$1.50/hour perfect attendance bonus

Walden Local is excited to be rapidly growing in New England (we doubled in size in 2020) and we're looking for a new Picker Packer to join our team! As a member of our Packing team, you'll work with a team in a (socially distanced) assembly line to pack individual deliveries with pre-packaged pasture-raised meat from local farmers for our 30,000+ monthly subscription members. If you're a team player and passionate about high-quality food, we want to hear from you!

What You'll Do:

- Work on a team-based assembly line
- Follow an electronic pick sheet to select pre-packaged meat cuts for packing
- Neatly pack items into reusable coolers
- Perform regular quality checks to ensure our members receive high-quality deliveries every month
- Assist with general warehouse maintenance to ensure a safe work environment
- Exercise good judgment and attention to detail when problems arise

What You'll Bring:

- Passion for our mission and/or sustainable food and agriculture
- Team-oriented attitude
- Reliable transportation to our warehouse HQ in Billerica, MA
- Willingness to get hands dirty and jump in to do whatever needs to get done
- Attention to detail
- Experience working with and on teams
- Ability to lift and move 50 lb+ boxes

Bonus points if you have....

- Pick and pack experience
- Warehouse experience

- Food or agriculture industry experience

What We Offer (eligibility starts after 90 days of employment unless otherwise noted)

- Financial: Bi-weekly Perfect Attendance Bonus (starts from your first day), Annual Company Bonus Plan, 401k plan (starting at 1 year)
- Health & Wellness: Medical & Dental, Paid Sick Days, Paid Vacation Days (starting at 6 months), Paid Volunteer Days, 7 Paid Holidays, Paid Parental Leave
- The Fun Stuff (starts from your first day): up to 5 lbs of free meat weekly, 25% off up to 2 Walden monthly meat subscription memberships, 25% discount at our Boston butcher shop

When You Join Walden...

You'll be Making Local Work - contributing to a mission-driven startup committed to reinvigorating local agricultural economies, in support of healthier communities, animals and soil. Walden Local is New England and New York's leading brand of sustainable, locally-raised meat, connecting families with farmers by distributing directly to thousands of households across the Northeast. We believe in simplicity, doing ridiculous things for our members, and that the little things matter. We're building a diverse team that shares these passions. If you're inspired by ambitious missions and working hard to solve complicated problems, we'd love to meet you!