



Warehouse Associate/Flex Delivery Driver

Location: 18 Esquire Rd, Billerica, MA (moving to Tewksbury, MA in April 2021)

Schedule: Full Time, Monday-Friday, 7am-4pm

Pay: \$16.50/hour, plus \$1.50/hour perfect attendance bonus

Do you enjoy tackling a new adventure each day? When you join the rapidly growing team at Walden Local, you'll be connecting our member families to local farmers by ensuring our members' monthly home deliveries go off without a hitch! On any given day you could be packing member deliveries, receiving pallets of meat from our processors or even hopping behind the wheel of a company van to deliver coolers of meat to our members' homes! If you're a team player and passionate about high-quality food, we want to hear from you!

What You'll Do:

- Load and unload trucks
- Receive inventory, check it into the system and move it into walk in freezers
- Stock the assembly lines for our packing teams
- Clean and sort re-usable delivery coolers
- Accurately deliver our members' shares to their homes
- Assist with general warehouse maintenance to ensure a safe work environment
- Exercise good judgment and attention to detail when problems arise

What You'll Bring:

- Prior warehouse, inventory or retail stocking experience
- Passion for our mission and/or sustainable food and agriculture
- Team-oriented attitude
- Reliable transportation to our warehouse HQ in Billerica, MA and our new location in Tewksbury, MA (we're moving in April 2021)
- Willingness to get hands dirty and jump in to do whatever needs to get done
- Attention to detail
- Ability to lift and move up to 50 pounds regularly throughout your shift

What We Offer (eligibility starts after 90 days of employment unless otherwise noted)

- Financial: Bi-weekly Perfect Attendance Bonus (starts from your first day), Annual Company Bonus Plan, 401k plan (starting at 1 year)
- Health & Wellness: Medical & Dental, Paid Sick Days, Paid Vacation Days (starting at 6 months), Paid Volunteer Days, 7 Paid Holidays, Paid Parental Leave
- The Fun Stuff (starts from your first day): up to 5 lbs of free meat weekly, 25% off up to 2 Walden monthly meat subscription memberships, 25% discount at our Boston butcher shop

When You Join Walden...

You'll be Making Local Work - contributing to a mission-driven startup committed to reinvigorating local agricultural economies, in support of healthier communities, animals and soil. Walden Local is New England and New York's leading brand of sustainable, locally-raised meat, connecting families with farmers by distributing directly to thousands of households across the Northeast. We believe in simplicity, doing ridiculous things for our members, and that the little things matter. We're building a diverse team that shares these passions. If you're inspired by ambitious missions and working hard to solve complicated problems, we'd love to meet you!