



Senior Accountant

Billerica, MA

Are you tired of being lost in the shuffle of a large accounting team and looking to work for a company that stands for something? Do you want to have ownership of your work and the ability to influence change?

Walden Local is rapidly growing and we're looking for a Senior Accountant to bring their strong analytical skills to our small Finance team as we begin the transition from "start-up" to "scale-up". You'll report directly to our Controller and own the monthly and quarterly close cycles, in addition to supervising AP/AR tasks and assisting with the quarterly and annual budgeting process. As Walden Local continues to grow, you'll have the opportunity to stretch yourself by partnering directly with our Controller and jumping into new projects to solve unique business challenges.

What You'll Do

- Apply Generally Accepted Accounting Principles (GAAP) to everything you do
- Own the month- and quarter-end closing process
- Create and maintain accurate and timely financial statements monthly, quarterly, and annually
- Prepare financial statements for leadership, including the CEO, COO and Board of Directors
- Partner with the Controller to prepare annual and quarterly budgets
- Prepare and analyze the monthly budget/forecast to actual variance reports
- Manage bank reconciliations and various treasury functions, including bank liaison and cash flow management between various bank accounts
- Supervise AP and AR tasks
- Partner with cross-functional teams on ad hoc projects to solve existing and future business challenges

What You'll Bring

- Passion for local and sustainable food and agriculture
- BA/BS in Accounting, Finance or related field
- 5+ years of related experience with 3+ years of experience as an Accountant
- 1+ year of experience coordinating/managing the close cycle
- Experience with inventory accounting
- Advanced MS Excel skills, including understanding concepts of databases and using mathematical, logical, statistical, and financial functions

- Willingness to step outside of core position and do what's required to deliver on our mission

Bonus points if you have...

- 1+ years of experience as a Senior Accountant
- CPA or CMA
- Knowledge of Xero accounting software
- Food or agriculture industry experience
- Accounting experience across multiple industries
- Experience as a "one person show"

Don't check all the boxes? Don't worry! We know that there is no such thing as a 'perfect' candidate. Walden Local is committed to building a team that brings passion for our mission and a diverse set of experiences and opinions. Feel welcomed to bring your whole and authentic self and please apply if this is a role you feel passionately about! We read cover letters and encourage you to submit one that highlights your unique experience and interest in this role.

What We Offer

- Financial: Salary aligned to experience level, Company Bonus Plan, 401k
- Health & Wellness: Medical (includes vision) & Dental, Unlimited PTO, 7 Paid Holidays, 8 Weeks Paid Parental Leave, 6 Year Sabbatical Program
- The Fun Stuff: 25% off up to 2 Walden monthly meat shares, up to 5 lbs of free meat weekly, 25% discount at our Boston butcher shop, family-friendly annual company picnic and holiday party, monthly employee events

When You Join Walden...

You'll be Making Local Work - contributing to a mission-driven startup committed to reinvigorating local agricultural economies, in support of healthier communities, animals and soil. Walden Local is New England and New York's leading brand of sustainable, pastured, locally-raised meat, connecting families with farmers by distributing directly to thousands of households across the Northeast. We believe in simplicity, doing ridiculous things for our members, and that the little things matter. We're building a diverse team that shares these passions. If you're inspired by ambitious missions and working hard to solve complicated problems, we'd love to meet you!

We're proud to be an equal opportunity employer - and celebrate our employees' differences, including race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, and Veteran status. Different makes us better.