



Full Stack Web Developer

Billerica, MA

Walden is New England and New York's leading brand of sustainable, locally raised meat, distributed directly to thousands of households as well as wholesale channels. We believe in simplicity, doing ridiculous things for our members, and the little things matter. We're looking to build a team that shares these passions and our mission.

Job Description:

At Walden we expect our teammates to wear multiple hats, and the members of the software team are no exception. We're looking for developers who are passionate about solving real world problems and value "solving the business problem" on an equal level of importance as designing the implementation. Working in the local food industry adds challenging constraints to our operation, and we're constantly balancing between innovations specific to our space and more generic needs to run a competitive business. You will be asked on a daily basis to think like an operations analyst, a member experience associate, or a business development manager as you figure out how to leverage internal and off-the-shelf web technologies to improve the experience of getting high quality meat from our farmers to our members. This is a full-time role based in our warehouse office in Billerica, MA.

Responsibilities:

- Develop a deep understanding of Walden's collection of internal and 3rd party platforms, and collaborate with Systems Engineering to maintain and improve our holistic stack
- Design and implement frontend and backend features in project-based sprints, collaborating with teammates across marketing, operations and member experience
- Manage your own projects starting from defining requirements all the way through to providing long term support for your tools
- Participate in design sessions, code reviews, feature testing, and debugging activities
- More experienced candidates will be expected to manage relationships with outside contractors and be responsible for activities such as feature scoping, project management, and code quality control.

Qualifications:

- Willing to step outside of normal duties to help our team provide the best possible experience for our members
- A minimum of 2 years of professional experience covering:
 - JavaScript or asynchronous/threaded development in another functional language
 - HTML + CSS
 - Relational database such as MySQL/MariaDB or Postgres
 - Ruby on Rails
- Familiarity with tools in our stack is helpful but not required:
 - Cloud hosting with Amazon Web Services (Aurora DB, Elastic Beanstalk, Cloudfront, etc)
 - Sequelize ORM for database management and migration
 - Ember.js, React.js, and Bootstrap 4
 - 3rd party platforms such as Stripe, Mandrill, Zendesk, Squarespace, Wordpress, etc

Contact

If interested, please email a cover letter and resume to jobs@waldenlocalmeat.com