



## **Analyst**

Billerica, MA

### **ABOUT WALDEN**

Walden is New England and New York's leading brand of sustainable, locally raised meat, distributed directly to thousands of households as well as wholesale channels. We are a growing 4-year old mission-driven startup 'making local work' by reinvigorating local agricultural economies, in support of healthier animals, soils, and communities. We are taking on many 'crazy' challenges - owning cattle, last mile delivery, our own fulfillment, balancing whole animal sales - all of which are complicated optimization problems that we are passionate about solving. If you like complicated problems and ambitious missions, we'd love to meet you.

### **YOUR ROLE**

Walden is searching for a passionate analyst interested in learning, growing, and having fun with us. The applicant will be responsible for day-to-day financial, operational, and marketing analysis as well as working collaboratively with cross-functional teams on larger projects within Walden. The applicant will work out of our Billerica, MA office.

### **RESPONSIBILITIES**

- Collect, manage and report on data related to financial, operational and marketing performance
- Assist in brainstorming and rolling out strategy related to marketing and operational improvements
- Assist other members of the team in day-to-day tasks

### **QUALIFICATIONS**

- Detail-oriented and ability to multitask
- Willingness to get hands dirty and jump in to do whatever needs to get done
- Analytical and creative thinker
- Excellent communication skills, written & verbal

### **REQUIREMENTS**

- BS degree or equivalent work experience
- 0-2 years professional experience
- Comfortable working with numbers, proficiency in Excel
- Willingness to step outside of core roll and do what's required to deliver on the Company's mission

### **VALUED ATTRIBUTES AND SKILLS**

- Experience in digital marketing – across FB, GOOG, etc
- Experience with financial statements and quantitative analysis
- Passion for our mission and sustainable agriculture/food
- Basic proficiency with statistical tests/modeling a plus

### **COMPENSATION**

Commensurate to experience, plus bonus, healthcare, 401(k), and other benefits.

### **CONTACT**

If interested, please email a cover letter and resume to [jobs@waldenlocalmeat.com](mailto:jobs@waldenlocalmeat.com)